



Saul Kattan Cohen (51) is an independent member of Ecopetrol's Board of Directors since October 2022. He is the Chairman of the Board and the Chairperson of its Business Committee and its Technology and Innovation Committee.

He holds a Bachelor's degree in Economics from the Universidad de los Andes in Bogotá. He attended the Executive Management Program at the Instituto de Alta Dirección Empresarial (INALDE) in Bogotá and the Advanced Management Program at the Wharton Business School at the University of Pennsylvania.

He is the current President of the firm SK Consulting Partners Corp. focused on offering insights for restructuring, reorganization and optimization of results, especially in the retail and telecommunications sectors. He is currently the liquidator of the companies of Grupo Transtel.

He has served as President of *Empresa de Telecomunicaciones Bogotá*, NFCGC Investments and Blockbuster Video Colombia and was a Financial and Economic Researcher at Colombia's central bank (Banco de la República) performing, among others, functions related to financial risk assessment.

He has been a member of several Boards of Directors, including Colombia Móvil (TIGO), Empresa de Energía de Bogotá, Contact Center Americas, Colvotel, Skynet, Kokoriko and Pepe Ganga. He is currently an alternate member of the Board of Directors of Tikva S.A.

Given his professional background, he has expertise in i) administration, senior management and leadership; ii) government and public policy; iii) financial and securities markets; iv) business risk management; v) human resources and talent development; vi) legal matters and corporate governance; vii) technology and innovation; viii) cybersecurity; and, ix) business strategy and project management.

As a member of Ecopetrol's Board of Directors, he is periodically trained in ethics, compliance and risk management matters.

Bogotá D.C. March 3, 2023

Mr.

JOSE ANTONIO OCAMPO

Minister of Finance and Public Credit

Ministry of Finance and Public Credit

Bogota D.C.

Dear Sir,

I hereby inform that I accept to be part of the list of candidates for the Board of Directors of Ecopetrol S.A. as an independent member of the Board, in accordance with the proposal that will be presented by the Ministry of Finance and Public Credit before the upcoming ordinary meeting of the General Shareholders' Meeting of Ecopetrol S.A.

Likewise, I declare that I meet the independence criteria established in paragraph two of Article 44 of the Law 964 of 2005 and that, pursuant to the legal restriction established in Article 202 of the Commercial Code, I do not belong nor will belong simultaneously to more than five (5) Boards of Directors of companies that issue shares, including Ecopetrol S.A.

Sincerely,

(Original signed in Spanish)

Saul Kattan Cohen

Colombian Citizenship ID No. 80.422.147

CC: Vicepresidency of Corporate Affairs and Secretary General of Ecopetrol S.A.

Bogotá D.C., 3 de marzo de 2023

Doctor

José Antonio Ocampo

Ministro de Hacienda y Crédito Público
Ministerio de Hacienda y Crédito Público
Bogotá D.C.

Respetado señor Ministro:

De manera atenta le informo que acepto ser incluido como integrante en la lista de candidatos a la Junta Directiva de Ecopetrol S.A., en calidad de miembro independiente postulado, de acuerdo con la propuesta que será presentada por el Ministerio de Hacienda y Crédito Público en la próxima reunión ordinaria de la Asamblea General de Accionistas de Ecopetrol S.A.

Así mismo, declaro que cumplo con el criterio de independencia establecido en el parágrafo segundo del artículo 44 de la Ley 964 de 2005 y que en cumplimiento de la restricción legal establecida en el artículo 202 del Código Comercio, no pertenezco ni perteneceré simultáneamente a más de cinco (5) juntas directivas de sociedades por acciones, incluyendo la de Ecopetrol S.A.

Atentamente,



Saul Kattan Cohen
CC. No. 80.422.147

Copia: Vicepresidencia de Asuntos Corporativos y Secretaría General de Ecopetrol S.A.