



Nicolás Azcuénaga Ramírez is the Corporate Vice-President for Strategy and Business Development of the Ecopetrol Group since November 2021. Since May 2021, he was responsible for leading for Ecopetrol the transaction to buy the MHCP's 51.4% stake in ISA which represented a transformational transaction for Ecopetrol S.A. and a robust response to the energy transition challenge. Previously, Mr. Azcuénaga was the CFO for upstream subsidiaries, accountable for the finance function of seven upstream subsidiaries in five countries. Prior to joining Ecopetrol S.A. Mr. Azcuénaga worked for BP as Business Manager for Brazil and Uruguay, Deputy Transition Manager for Southern Gas Assets and Business Manager in Aberdeen, U.K., and a range of financial, JV management and business development roles in Colombia. Mr. Azcuénaga is an international executive, with over 20 years of experience across a range of commercial, finance, business development and leadership roles, experienced managing complex joint ventures and negotiations, risks, and delivering value creation opportunities. Mr. Azcuénaga has served in several boards of directors and is a current board member of Rodeo Midland Basin USA, Intervial Chile and Innovaflora Group in Spain. Mr. Azcuénaga holds a B.A. in Management from CESA University Business School with emphasis in finance and projects evaluation. In addition, he holds a diploma on anti-money laundering from Manchester University & International Compliance Association.